

Required Federal and State Postings

<http://www.fhwa.dot.gov/programadmin/contracts/poster.cfm>

<p>EEOC-P/E-1 (Revised 11/09) (English)(.pdf)</p> <p>EEOC-P/E-1 (Revised 11/09) (Spanish)(.pdf)</p>	<p>"Equal Employment Opportunity IS THE LAW"</p>	<p>Required by Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended; 38 U.S.C. 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended; 41 CFR Chapter 60-1.42; 41 CFR 60-250.4(k); 41 CFR 60-74 1.5(a); and FHWA-1273, §II(3)(d). Available at USDOL website in English, Spanish, and Chinese, by telephone at 1-866-487-2365, or by email at OFCCCP-Public@dol.gov.</p>
<p>Supplement to EEOC P/E-1 (Revised 11/09) (English)(.pdf)</p>	<p>"EEO is the Law" Supplement Poster</p>	<p>Required by Executive Order 11246, as amended by Executive Order 13665 (April 8, 2014); and Executive Order 13672: Further Amendments to Executive Order 11478, & Executive Order 11246 (July 21, 2014). Revision of the "EEO is the Law" poster.</p>
<p>Supplement to EEOC P/E-1 (Revised 11/09) (Spanish)(.pdf)</p>	<p>Contractor's EEO policy statement</p>	<p>Required by 41 CFR 60-741.44 through FHWA-1273, §II(1)(b).</p>
<p>Supplement to EEOC P/E-1 (Revised 11/09) (Spanish)(.pdf)</p>	<p>Contractor's letter appointing EEO officer for project</p>	<p>Required by 41 CFR 60-741.44 through FHWA-1273, §II(1)(b).</p>
<p>Form FHWA-1022 (Revised May 2015) (English) (.pdf)</p> <p>Form FHWA-1022 SPA (Revised May 2015) (Spanish) (.pdf)</p>	<p>"NOTICE Federal-Aid Project"</p>	<p>False statements notice</p> <p>Required by 18 CFR 1020 and 23 CFR 635.119. Available on FHWA website.</p>
<p>WH 1321 (Revised April 2009) (English)(.pdf)</p> <p>WH 1321 SPA (Revised April 2009) (Spanish)(.pdf)</p>	<p>"Employee Rights Under the Davis-Bacon Act"</p>	<p>Davis-Bacon wage rate poster Required by 29 CFR 5.5(a)(1) and FHWA-1273, §IV(1)(a)</p> <p>Enforcement by STA and/or USDOL. Available at USDOL website, by telephone at 1-866-487-9243, or by email.</p>
<p>WH 1321 SPA (Revised April 2009) (Spanish)(.pdf)</p>	<p>Actual wage rates</p>	<p>Required by WH 1321.</p>
<p>OSHA 3165-04R 2015 (English)(.pdf)</p>	<p>"Job Safety and Health IT'S THE LAW"</p>	<p>Required by 29 USC 657(c), 29 CFR 1903.2 through FHWA-1273, §VII(1). Enforcement through OSHA .Available at USDOL website in English and Spanish, by telephone at 1-800-321-6742, or by email.</p>
<p>OSHA 3167-04R 2015 (Spanish)(.pdf)</p>	<p>Emergency phone numbers</p>	<p>Required by 29 CFR 1926.50(f) through FHWA-1273, §VII(1) except on areas with 911 for emergencies</p>
<p>Printing Guidance</p>		

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<p>WHD Publication 1088 (Revised July 2009) (English)(.pdf)</p> <p>WHD Publication 1088SPA (Revised July 2009) (Spanish)(.pdf)</p>	<p>"Employee Rights Under the Fair Labor Standards Act"</p>	<p>Needed on projects where Davis-Bacon rates do not apply per 29 USC Chapter 8; 29 CFR 516.4 posting of notices. Enforcement by USDOL.</p> <p>Available at USDOL website in English and Spanish, by telephone at 1-866-487-9243, or by email.</p>
<p>WHD Publication 1420 Revised February 2013 (English)(.pdf)</p> <p>WH1420SP REV 09/2013 (Spanish)(.pdf)</p>	<p>"Employee Rights And Responsibilities Under The Family And Medical Leave Act"</p>	<p>Required by 29 CFR 825.300 and 825.400 for employers of more than 50 people. Enforcement by USDOL.</p> <p>Available at USDOL website in English and Spanish, by telephone at 1-866-487-9243, or by email.</p>
<p>WH1462 REV 01/16 (English)</p> <p>WH 1462SP Rev. Jan 2012 (Spanish)</p>	<p>"NOTICE Employee Polygraph Protection Act"</p>	<p>Required by @9 CFR 801.6. Enforcement by USDOL.</p> <p>Available at USDOL website in English and Spanish, by telephone at 1-866-487-9243, or by email.</p>
	<p>Water quality related information (Example: NPDES Notice of Intent)</p>	<p>Project specific. Need to check with the agency administering the NPDES program in the project area for posting requirements. Enforcement by that agency.</p>

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