North Carolina Department of Transportation Training Standards

Illegal Drug Use and Alcohol Misuse

Course:

Training Standards **(Check all that apply)**:

Reasonable Suspicion Training

At least a total of 120 minutes of training

60 minutes of training on the physical, behavioral, and performance indicators of probable drug use

Should cover at least marijuana, cocaine, opiates, amphetamines (including ecstasy), and PCP

60 minutes of training on the physical, behavioral, and performance indicators of probable alcohol misuse

Covers specific, contemporaneous, and articulable observations concerning a person's:

* Appearance
* Speech
* Behavior
* Body Odor(s)

Training content and length must be documented for each employee completing the training

Employee Drug Education Training

At least 60 minutes on the following:

Effects of prohibited drug use on personal health, safety, and the work environment

Consequences of prohibited drug use on personal health, safety, and the work environment

Signs and symptoms that may indicate prohibited drug use.

Training must only cover prohibited drug use. The 60 minutes of training shall not include alcohol misuse.

If an employer chooses to provide similar training to employees about alcohol misuse, it must be in addition to the 60 minutes spent on drug use.

Training content and length must be documented for each employee completing the training

Is this a core training course or supplemental/refresher training course?

Is a qualified trainer required? Yes No

**Training Program Description:**

**(1-3) Paragraphs**

Training Characteristics - Definitions of Icons **(Check all that apply)**

**Cost**

**No Cost for Training conversion-icon (2)**

**Low Cost for Training: conversion-icon (2) Under $100**

**High Cost for Training: conversion-icon (2) Above $100**

**Format**

**Web Based Course: responsive-design-icon**  **training or testing is online**

**Classroom Course: presentation-icon curriculum is taught by a trainer in classroom**

**DVD or VHS: video-marketing-icon can be taught by trainer or self taught**

**Description**

**Self Teach: tags-icon curriculum designed to be self-taught – online, videos etc..**

**Certification Course: rank-icon certification by State of National Organization**

**Customized: research-development-icon curriculum can be customized depending on needs**

**Train the Trainer: target-icon**  **exclusively for trainers**

**Other**

**On-site Vehicle Required: busIcon vehicle needed as part of training**

**Travel Required: search-engine-icon training is not local and requires travel expenses**

**Not exclusive to transit:  training was not originally designed for transit**

**Used in NC:**  **training is currently used by NC grant recipients**