



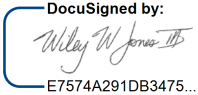
STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

ROY COOPER
GOVERNOR

J.R. "JOEY" HOPKINS
SECRETARY

October 9, 2023

MEMORANDUM TO: Prequalified Private Engineering Firms

FROM: W. W. Jones III, PE
State Construction Engineer 

SUBJECT: Technician Level Reimbursable Ranges

The General Assembly recently approved a 4.0% legislative salary increase for Department of Transportation employees. The reimbursable salary range for each Private Engineering Firm technician level has increased as a result of the legislative increase, effective July 1, 2023. The new allowable hourly salary ranges for technician level positions are as follows:

Level	Range
Transportation Technician I	\$21.39 - \$29.93
Transportation Technician II	\$23.54 - \$32.93
Transportation Technician III	\$24.88 - \$36.22
Transportation Technician IV	\$27.33 - \$40.98
Transportation Technician V	\$30.61 - \$45.90

This information is being provided to Private Engineering Firms to assist in managing reimbursable rates for their personnel. The increase of technician ranges does not automatically change the hourly salaries of the Firm’s personnel. It only changes the range in which the Department compensates the Private Engineering Firm.

When a Private Engineering Firm makes a request for a salary increase, the Department will verify that the rate increases meet the criteria shown below. If the criteria are met, the rates shall be approved and may be made effective July 1, 2023, or later.

- 1. The salary increase does not exceed 4.0% of the employee’s current reimbursable salary.**
- 2. The requested salary rate does not exceed the maximum state rate for the Transportation Technician classification as included above.**

If you have any questions or require additional information, please contact Mrs. Maira Ibarra of the Construction Unit at (919) 707-2401 or via e-mail at mibarra@ncdot.gov.

WWJ/mai

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