



2011 Contractor DOT Workshop

Disadvantaged Business Enterprise Program

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Disadvantaged Business Enterprise Program

What Comes to Mind?





DBE Program

Are these your thoughts?

Goals, Commitments, Letter of Intent, Replacement, Reporting, Payment Tracking, CUF, Joint Checks, Trucking



DBE Program

Thoughts...

Opportunity



DBE Program

49 CFR Part 26

Objectives

- To create a level playing field on which DBEs can **compete fairly** for DOT-assisted contracts;
- To develop firms that can **compete successfully** in the marketplace **outside the DBE program**



DBE Program



Keys for Success

- Knowledge
- Communication
- Documentation



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Knowledge

- Everyone must know commitments
- Prime, DBE Sub, NCDOT Staff
 - Field staff as well as office staff
- Use the Tools
 - Forms
 - Payment Tracking



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Communication

- Everyone must communicate, often
- Communication builds relationship
- Starts with prime and sub
- Resident Engineer is center for all DOT communication
- Communicate through issues



DBE Program Documentation

- Everyone must document
- Follow up “word of mouth” w/ paper
- Use the tools
 - Forms
 - Payment Tracking
 - Tools document our success



DBE Program Accomplishments

- Better Documentation
 - Tools
 - Web Based Payment Tracking
- Major Provision Rewrite - 2007
 - Better understanding of program
 - Communication
- Training – internal and external

DBE Program

Where We Have Struggled

- Primes self performing
- Materials purchasing
- No documentation for replacement
- Trucking



DBE Program

Opportunities Going Forward

- Meeting the commitments
- Documentation
- Capturing the “extra” participation
- Trucking
- Program without contract goals

