Has an issue been identified that could lead to non-concurrence?

1. **Y**: Continue with Merger Process
   - **N**: Merger Team member(s) prepare issue brief (in pre-determined format) for use by Merger Team and submit to NCDOT Project Manager and Team members prior to Merger Team Meeting

2. **Y**: Merger Team holds a meeting to attempt to resolve issue(s)
   - **N**: Is the issue resolved?
     - **Y**: Merger Team documents issue resolution and sends to Merger Team
     - **N**: Continue with Merger Process

3. **Y**: Can the team resolve the issue(s), as determined by NCDOT Project Manager in consultation with the Project Team?
   - **N**: NCDOT Project Manager consults with Branch Manager and discusses decision to elevate issue(s) to MIT

4. **Y**: NCDOT Project Manager informs MIT of issue(s) and sends issue brief(s)
   - **N**: Is the issue resolved?
     - **Y**: MIT documents issue resolution and NCDOT Project Manager notifies Merger Team members of decision
     - **N**: MIT Chair places issue(s) on the agenda and informs NCDOT Project Manager of that date

5. **Y**: Merger Team member(s) prepare issue brief (in pre-determined format) for use by Merger Team and submit to NCDOT Project Manager and Team members prior to Merger Team Meeting
   - **N**: NCDOT Project Manager consults with Branch Manager and discusses decision to elevate issue(s) to MIT

6. **Y**: Merger Team documents issue resolution and sends to Merger Team
   - **N**: Continue with Merger Process

7. **Y**: MIT Chair places issue(s) on the agenda and informs NCDOT Project Manager of that date
   - **N**: NCDOT Project Manager invites Merger Team members to attend MIT meeting

8. **Y**: MIT meets and attempts to resolve issue(s)
   - **N**: MIT documents discussion and issue status and provides to Merger Team, indicating that the issue is to be elevated to Review Board

9. **Y**: MIT documents issue resolution and MIT documents discussion and issue status and provides to Merger Team
   - **N**: Agency notifies MIT and NCDOT Project Manager of intention to continue with elevation process

10. **Y**: NCDOT Project Manager invites Merger Team members to attend MIT meeting
    - **N**: MIT meets and attempts to resolve issue(s)

11. **Y**: MIT Chair places issue(s) on the agenda and informs NCDOT Project Manager of that date
    - **N**: NCDOT Project Manager invites Merger Team members to attend MIT meeting

12. **Y**: MIT meets and attempts to resolve issue(s)
    - **N**: MIT documents discussion and issue status and provides to Merger Team, indicating that the issue is to be elevated to Review Board

13. **Y**: MIT meets and attempts to resolve issue(s)
    - **N**: MIT documents discussion and issue status and provides to Merger Team, indicating that the issue is to be elevated to Review Board

14. **Y**: MIT documents issue resolution and NCDOT Project Manager notifies Merger Team members of decision
    - **N**: Agency documents reason why they cannot support the MIT resolution and sends to Merger Team and MIT

15. **Y**: Does the agency who had the issue support the MIT resolution?
    - **N**: Agency documents reason why they cannot support the resolution and sends to Merger Team and MIT

16. **Y**: Agency who has elevated the issue(s) notifies mid-level management and Merger Team, in writing, of its intent to support continuation of the Merger Process
    - **N**: Continue with Merger Process

17. **Y**: Agency documents reason why they cannot support the resolution and sends to Merger Team and MIT
    - **N**: Agency who has elevated the issue(s) notifies mid-level management and Merger Team, in writing, of its intent to support continuation of the Merger Process

18. **Y**: Does the agency want to continue with the elevation process?
    - **N**: Continue with Merger Process

19. **Y**: Agency notifies MIT and NCDOT Project Manager of intention to continue with elevation process
    - **N**: Continue with Merger Process

20. **Y**: MIT documents discussion and issue status and provides to Merger Team, indicating that the issue is to be elevated to Review Board
    - **N**: Continue with Merger Process

21. **Y**: Merger Team member(s) updates issue brief(s) based on information from MIT discussion for
MERGER 01 CONFLICT / DISPUTE RESOLUTION PROCESS

Notes:
1. "MIT" Refers to Merger Implementation Team
2. Preparation of an issue brief is optional for concurring for Merger Team members.
3. The four (4) agencies who are on the Review Board are required to participate in the process for resolving issues. Every agency on the Merger Team has the opportunity to participate in the dispute resolution process, but is not required to participate if they are in concurrence.
4. Deborah Barbour, PE, Director of Preconstruction NCDOT, is designated as the MIT point of contact for coordination of MIT Activities.