



PAT McCrory  
Governor

NICHOLAS J. TENNYSON  
Secretary

March 7, 2016

**MEMORANDUM**

**TO:** Division Engineers, Deputy Division Engineers, Division Operations Engineers, Division Traffic Engineers, Traffic Services Supervisors, Traffic Signal Supervisors, and Transportation Mobility and Safety Employees

**FROM:** J. K. Lacy, PE, CPM, State Traffic Engineer 

**SUBJECT:** Request for Nominations for the Buford Smith Excellence in Traffic Engineering Award

The Buford Smith Excellence in Traffic Engineering Award was established to recognize traffic engineering and traffic services employees who exemplify excellent leadership qualities and engineering skills that parallel Buford Smiths' work ethic and outstanding performance. This award is a tribute to a Department of Transportation employee working in the traffic engineering field whose work performance is exceptional.

A committee, made up of previous recipients of the Buford Smith Award, will evaluate all nominations. The following qualities should be explained in the nomination of your candidate with examples of excellence in these areas: Leadership, Safety Champion, Innovation, Development of Employees, Technical Knowledge, and Professionalism. Please refer to the Award Information Section at: [https://connect.ncdot.gov/resources/safety/Tepp/Pages/Tepp-Topic.aspx?Topic\\_List=B28](https://connect.ncdot.gov/resources/safety/Tepp/Pages/Tepp-Topic.aspx?Topic_List=B28)

Please e-mail all nominations by **Friday, April 29, 2016** to Jackie Johnson at [jackiejohnson@ncdot.gov](mailto:jackiejohnson@ncdot.gov). Please note that any nominations that were submitted for any previous year's awards have to be updated and resubmitted for consideration for these 2015 and 2016 Buford Smith Awards.

The Buford Smith Award winners for 2015 and 2016 will be announced at localized meetings that are coordinated with the nominator at convenient locations and times. Formal announcements will be made through "Employee News on Inside DOT" following presentations of the awards.

cc: Nicholas Tennyson, Secretary of Transportation  
Walt Gray, Chief Deputy Secretary  
Mike Holder, PE, Chief Engineer

